

**OAKDALE IRRIGATION DISTRICT
2024 SALARY SCHEDULE
UNREPRESENTED EMPLOYEES
EFFECTIVE SEPTEMBER 8, 2024**

MANAGEMENT LEVEL	HOURLY					BI-WEEKLY					MONTHLY					ANNUAL				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
AG WATER OPERATIONS MANAGER	60.65	63.68	66.86	70.20	73.72	4,851.65	5,094.24	5,348.95	5,616.00	5,897.22	10,511.92	11,037.51	11,589.39	12,168.86	12,777.30	126,143.01	132,450.16	139,072.67	146,016.00	153,327.62
CHIEF FINANCIAL OFFICER/TREASURER	105.15	110.40	115.92	121.72	127.81	8,411.68	8,832.26	9,273.88	9,737.57	10,224.80	18,225.30	19,136.57	20,093.40	21,098.07	22,152.97	218,703.65	229,638.83	241,120.77	253,176.81	265,839.97
CONSTRUCTION AND MAINTENANCE MANAGER	60.65	63.68	66.86	70.20	73.72	4,851.65	5,094.24	5,348.95	5,616.00	5,897.22	10,511.92	11,037.51	11,589.39	12,168.86	12,777.30	126,143.01	132,450.16	139,072.67	146,016.00	153,327.62
GENERAL MANAGER					143.00					11,440.00				24,786.67						297,440.00
HUMAN RESOURCES MANAGER (New 9/8/24)	58.77	61.70	64.79	68.03	71.43	4,701.25	4,936.31	5,183.13	5,442.29	5,714.40	10,186.04	10,695.35	11,230.11	11,791.62	12,381.20	122,232.53	128,344.15	134,761.36	141,499.43	148,574.40
WATER OPERATIONS MGR / DISTRICT ENGINEER	81.60	85.68	89.96	94.46	99.18	6,527.97	6,854.36	7,197.08	7,556.94	7,934.78	14,143.93	14,851.12	15,593.68	16,373.36	17,192.03	169,727.13	178,213.48	187,124.16	196,480.37	206,304.38
SUPERVISORY LEVEL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
ASSISTANT ENGINEER	48.76	51.20	53.76	56.45	59.27	3,900.86	4,095.90	4,300.70	4,515.73	4,741.52	8,451.86	8,874.46	9,318.18	9,784.09	10,273.29	101,422.37	106,493.49	111,818.16	117,409.07	123,279.53
ASSOCIATE ENGINEER	56.94	59.79	62.77	65.91	69.21	4,555.07	4,782.82	5,021.97	5,273.06	5,536.72	9,869.32	10,362.79	10,880.92	11,424.97	11,996.22	118,431.83	124,353.42	130,571.09	137,099.65	143,954.63
FIELD OPERATIONS SUPERVISOR	45.92	48.22	50.63	53.16	55.82	3,673.64	3,857.32	4,050.19	4,252.70	4,465.33	7,959.55	8,357.53	8,775.41	9,214.18	9,674.89	95,514.66	100,290.39	105,304.91	110,570.16	116,098.66
FLEET/WAREHOUSE SUPERVISOR	43.88	46.07	48.37	50.79	53.33	3,510.19	3,685.70	3,869.99	4,063.49	4,266.66	7,605.42	7,985.69	8,384.98	8,804.22	9,244.44	91,265.04	95,828.29	100,619.70	105,650.69	110,933.22
IT SYSTEMS ADMINISTRATOR AND SCADA SUPV	59.37	62.34	65.45	68.73	72.16	4,749.38	4,986.85	5,236.19	5,498.00	5,772.90	10,290.33	10,804.84	11,345.08	11,912.34	12,507.96	123,483.91	129,658.10	136,141.01	142,948.06	150,095.46
SAFETY COORDINATOR	49.73	52.22	54.83	57.57	60.45	3,978.63	4,177.57	4,386.44	4,605.77		8,620.37	9,051.39	9,503.96	9,979.16	10,478.12	103,444.48	108,616.70	114,047.53	119,749.91	125,737.41
WATER OPERATIONS SUPERVISOR	45.92	48.22	50.63	53.16	55.82	3,673.64	3,857.32	4,050.19	4,252.70	4,465.33	7,959.55	8,357.53	8,775.41	9,214.18	9,674.89	95,514.66	100,290.39	105,304.91	110,570.16	116,098.66
WATER UTILITIES SUPERVISOR (Title Revised 1/14/24)	48.45	50.87	53.41	56.08	58.89	3,875.70	4,069.48	4,272.96	4,486.61	4,710.94	8,397.35	8,817.21	9,258.07	9,720.98	10,207.03	100,768.16	105,806.57	111,096.90	116,651.74	122,484.33
NON-EXEMPT CONFIDENTIAL LEVEL	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
ACCOUNTANT	38.89	40.83	42.87	45.02	47.27	3,110.93	3,266.48	3,429.80	3,601.29	3,781.35	6,740.35	7,077.36	7,431.23	7,802.79	8,192.93	80,884.14	84,928.35	89,174.77	93,633.51	98,315.18
ACCOUNT TECHNICIAN	32.31	33.92	35.61	37.39	39.26	2,584.71	2,713.94	2,848.80	2,991.24	3,140.80	5,600.20	5,880.21	6,172.40	6,481.02	6,805.07	67,202.35	70,562.47	74,068.75	77,772.19	81,660.80
EXECUTIVE ASSISTANT/CLERK TO THE BOARD	37.43	39.30	41.27	43.33	45.50	2,994.41	3,144.13	3,301.34	3,466.40	3,639.72	6,487.89	6,812.28	7,152.90	7,510.54	7,886.07	77,854.64	81,747.38	85,834.75	90,126.48	94,632.81
INVENTORY / PURCHASING CLERK	33.31	34.98	36.73	38.56	40.49	2,664.99	2,798.24	2,938.15	3,085.06	3,239.31	5,774.14	6,062.85	6,365.99	6,684.29	7,018.50	69,289.67	72,754.16	76,391.86	80,211.46	84,222.03
IT SUPPORT TECHNICIAN	38.89	40.83	42.87	45.02	47.27	3,110.93	3,266.48	3,429.80	3,601.29	3,781.35	6,740.35	7,077.36	7,431.23	7,802.79	8,192.93	80,884.14	84,928.35	89,174.77	93,633.51	98,315.18
PAYROLL CLERK / ADMINISTRATION CLERK	32.30	33.91	35.61	37.39	39.26	2,583.94	2,713.14	2,848.80	2,991.24	3,140.80	5,598.55	5,878.47	6,172.40	6,481.02	6,805.07	67,182.54	70,541.67	74,068.75	77,772.19	81,660.80
SENIOR ACCOUNTANT	40.83	42.88	45.02	47.27	49.63	3,266.69	3,430.02	3,601.52	3,781.60	3,970.68	7,077.82	7,431.72	7,803.30	8,193.47	8,603.14	84,933.89	89,180.59	93,639.62	98,321.60	103,237.68